

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

DD/A Registry

Language Development Committee Meeting

81-0207/2

FROM:

EXTENSION

NO.

Executive Secretary, LDC
401, CofC

DATE

17 March 1981

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Max Hugel
DDA
7D-18. Hqs.

RECEIVED

FORWARDED

3/19/81 MH

The LDC will meet on Thursday,
19 March 1981, in the DDA
Conference Room from 1:00 to
2:30 p.m.

Agenda attached.

cc: ADDA

DD/A REGISTRY
FILE: Committees

Agenda

Language Development Committee

19 March 1981

Item 1: Discussion of DDCI memo to the DDA dated 11 March 1981, Subject: "Improving Language Capability at CIA" (copy attached).

- A. Periodic status reports concerning how well language training requirements are being met (LS).
- B. ~~Relation of language competency to promotion~~ (OPPPM, directorate representatives).
- C. Enrollment and completion rates and attainment of desired fluency levels (LS).
- D. Recruitment of language-competent people (OPPPM).
- E. Headquarters classroom space (DDA).
- F. National program for language improvement.

Item 2: Update on OPPPM Task Force on Language Specialists.

Secondary Items:

Item 3: Payment of maintenance awards based on yearly proficiency tests versus three-year valid proficiency tests.

Item 4: Duplication of NFAC and DDS&T Unit Language Requirements in DDO units.

Item 5: Need to update NFAC Unit Language Requirements.

DD/A Registry

81-0548

OTE REGISTRY

81-9150

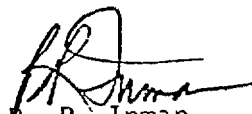
11 March 1981

MEMORANDUM FOR: Deputy Director for Administration
FROM: Deputy Director of Central Intelligence
SUBJECT: Improving Language Capability at CIA

1. I have recently had the opportunity to review some of the language skill improvement initiatives which CIA is undertaking. As you know this is a subject to which Mr. Casey and I will be devoting considerable attention and interest.

2. In view of the work of the EXCOM and the Language Development Committee, I would appreciate hearing from you via periodic status reports the progress being made to ensure that language training requirements are being properly carried out; the relation of language competency to promotion; that students enrolling in full- or part-time courses are actually completing their studies and achieving levels of fluency desired; that we are working to improve recruiting of language-competent persons; and that steps be taken to find and provide quality space at Headquarters for part-time language training. Further, I would appreciate the LDC's thoughts on a longer term, broadly based national program for language improvement and CIA's role in it.

3. Please let me have your first report by 1 May 1981 after which I will schedule an EXCOM meeting to review where we stand.


B. R. Inman
Admiral, USN

cc: DDO
DD/NFA
DDS&T
EXCOM Staff
D/OPPPM

INTERNAL USE ONLY

Estimated Average Proficiency Levels
Attained in Language Training

<u>Language</u>	<u>Weeks of Training</u>	<u>Students's Demonstrated Ability</u>		
		<u>Below Average</u>	<u>Average</u>	<u>Superior</u>
French	24	2	2+	3
Italian				
Spanish				
Dutch	32	2	2+	3
German				
Swedish				
Greek	44	2	2+	3
Polish				
Russian				
Chinese	44	1+	2	2+
Japanese				
Korean				

These estimates are based on the combined experience of the CIA Language School and the School of Language Studies of the Foreign Service Institute. They are useable as guidelines for expected achievement, but should not be interpreted as guarantees because:

- 1) student motivation and diligence will also have an impact on learning,
- 2) these data are merely estimates because gaps in the empirical duration-of-training data base preclude a more precise analysis, and
- 3) the basis for these estimates includes FSI data which might be derived from experience with students possessing higher language aptitude than typical Language School students. (The average Agency MLAT score falls at the 25th percentile for FSOs. The average MLAT score for all FY 80 Language School students fell at the FSO 32nd percentile, and the average MLAT for CY 80 CT classes fell at the FSO 42nd percentile.)